

Child and Vulnerable Persons Protection Policy

1. Introduction

- 1.1 BuildAid is committed to promoting and protecting the interests and safety of children & vulnerable people. We have zero tolerance for any abuse of children & vulnerable people.
- 1.2 Everyone at BuildAid is responsible for the care and protection of children and reporting information about child abuse.

2. Purpose

- 2.1 The purpose of this policy is
 - (a) To facilitate the prevention of abuse occurring within BuildAid.
 - (b) To work towards an organisational culture of safety for all those involved with BuildAid, particularly children & vulnerable people.
 - (c) To prevent child abuse within BuildAid.
 - (d) To ensure that all parties are aware of their responsibilities for identifying possible occasions for child abuse and for establishing controls and procedures for preventing such abuse and/or detecting such abuse when it occurs.
 - (e) To provide guidance to the board/volunteers/contractors as to action that should be taken where they suspect any abuse within or outside of the organisation.
 - (f) To provide a clear statement to the board/volunteers/contractors forbidding any such abuse.
 - (g) To provide assurance that any and all suspected abuse will be reported and fully investigated.

3. Policy

- 3.1 BuildAid is committed to promoting and protecting the best interests of children & vulnerable people involved in its projects/trips.
- 3.2 All persons, regardless of their gender, race, religious beliefs, age, disability, sexual orientation, or family or social background, have equal rights to protection from abuse.
- 3.3 BuildAid has zero tolerance for child abuse. Everyone working at BuildAid is responsible for the care and protection of the children within our care and reporting information about suspected child abuse.
- 3.4 Child protection is a shared responsibility between the BuildAid, all the Directors, volunteers, contractors, and members of the communities in which we serve.

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- 3.5 BuildAid will consider the opinions of children and use their opinions to develop child protection policies.
 - 3.6 BuildAid supports and respects all children, Board members, and volunteers. BuildAid is committed to the cultural safety of indigenous children of all nations, and those from linguistically diverse backgrounds, and to providing a safe environment for children living with a disability.
 - 3.7 If any person believes a child is in *immediate* risk of abuse, telephone 000 or the local authorities.
4. Monitoring and assurance
- 4.1 The Board will monitor and review this Policy as required.

Date: 26/07/2021

Signed: _____ (Board Administrator)

Print Name: Murray Brown

Signed: _____ (Director)

Print Name: Ian Walter